

By: Representative Moak

To: Universities and
Colleges;
Appropriations

HOUSE BILL NO. 140

1 AN ACT TO SET THE SALARIES OF THE ACADEMIC FACULTY OF THE
2 MISSISSIPPI PUBLIC COMMUNITY AND JUNIOR COLLEGES AT THE MIDPOINT
3 BETWEEN THE AVERAGE SALARIES OF THE PUBLIC SECONDARY SCHOOLS'
4 TEACHING OR INSTRUCTIONAL PERSONNEL AND THE SALARIES OF THE
5 ACADEMIC FACULTY OF THE STATE'S PUBLIC INSTITUTIONS OF HIGHER
6 LEARNING OR ALTERNATIVELY, TO PROVIDE THE ACADEMIC FACULTY A
7 \$3,000.00 SALARY INCREASE; TO REQUIRE THE BOARD OF TRUSTEES OF
8 EACH COMMUNITY OR JUNIOR COLLEGE TO PROVIDE FOR THE SALARY
9 INCREASE; TO PROVIDE THAT THE LEGISLATURE SHALL APPROPRIATE THE
10 FUNDS NECESSARY FOR THE SALARY INCREASES; AND FOR RELATED
11 PURPOSES.

12 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

13 SECTION 1. The board of trustees of each public community or
14 junior college shall provide for an increase in the salaries of
15 the academic faculty of not less than twenty-seven and six-tenths
16 percent (27.6%) or that amount necessary to raise the salaries to
17 the midpoint between the average salaries of the public secondary
18 schools' teaching or instructional personnel and the salaries of
19 the academic faculty of the state's public institutions of higher
20 learning. As an alternative, the board of trustees of a community
21 or junior college may provide the academic faculty a salary
22 increase of Three Thousand Dollars (\$3,000.00).

23 The Legislature shall appropriate the funds necessary to
24 carry out the intent and purpose of this act.

25 SECTION 2. This act shall take effect and be in force from
26 and after July 1, 1999.